

FULL RECRUITMENT SERVICES

RECRUITMENT SERVICES

Our Recruiters are heart-centred and pragmatic professionals, which drives an efficient recruitment cycle while ensuring everyone feels cared for throughout the process. We pride ourselves on going deeper to get the ideal candidate fit for your business.

JOB REQUIREMENTS AND ADVERTISING

- Video call or in person visit to understand company culture with a briefing on ideal candidate qualifications and mindset fit.
- Write job posting.
- Post on tellent website, newsletter and through social channels.
- Circulate posting in targeted LinkedIn & Facebook groups, headhunt by researching and approaching passive candidates who fit the profile we discussed. Proactively seek out and sell the opportunity.

CANDIDATE SCREENING

- Screen applications
- Phone screen candidates who meet job posting criteria.
- Interview candidates who meet criteria of phone screen.
- Present a short-list of candidates and debrief with client on each before/after your interviews.
- Provide an Interview Guide with questions to ask candidate.
- Conduct reference check for chosen candidate.

COMMUNICATIONS

- Manage all communications with all applicants, letting them know where they are in the selection process, presenting an offer to the chosen candidate, managing negotiations, saying no thank you to those not selected, and closing the loop.

INVESTMENT

\$3,500

+ signing bonus of 5% of total salary offered after a 90-day success period.

GET STARTED

Email info@wearetellent.com to book a free discovery call.

Phone (416) 802 9747 to learn more about our services

tellent